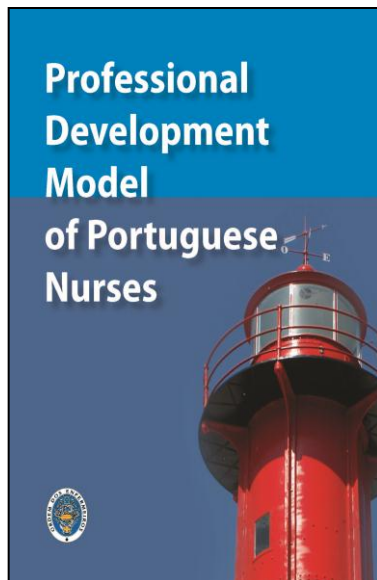




Ordem dos Enfermeiros Portugal

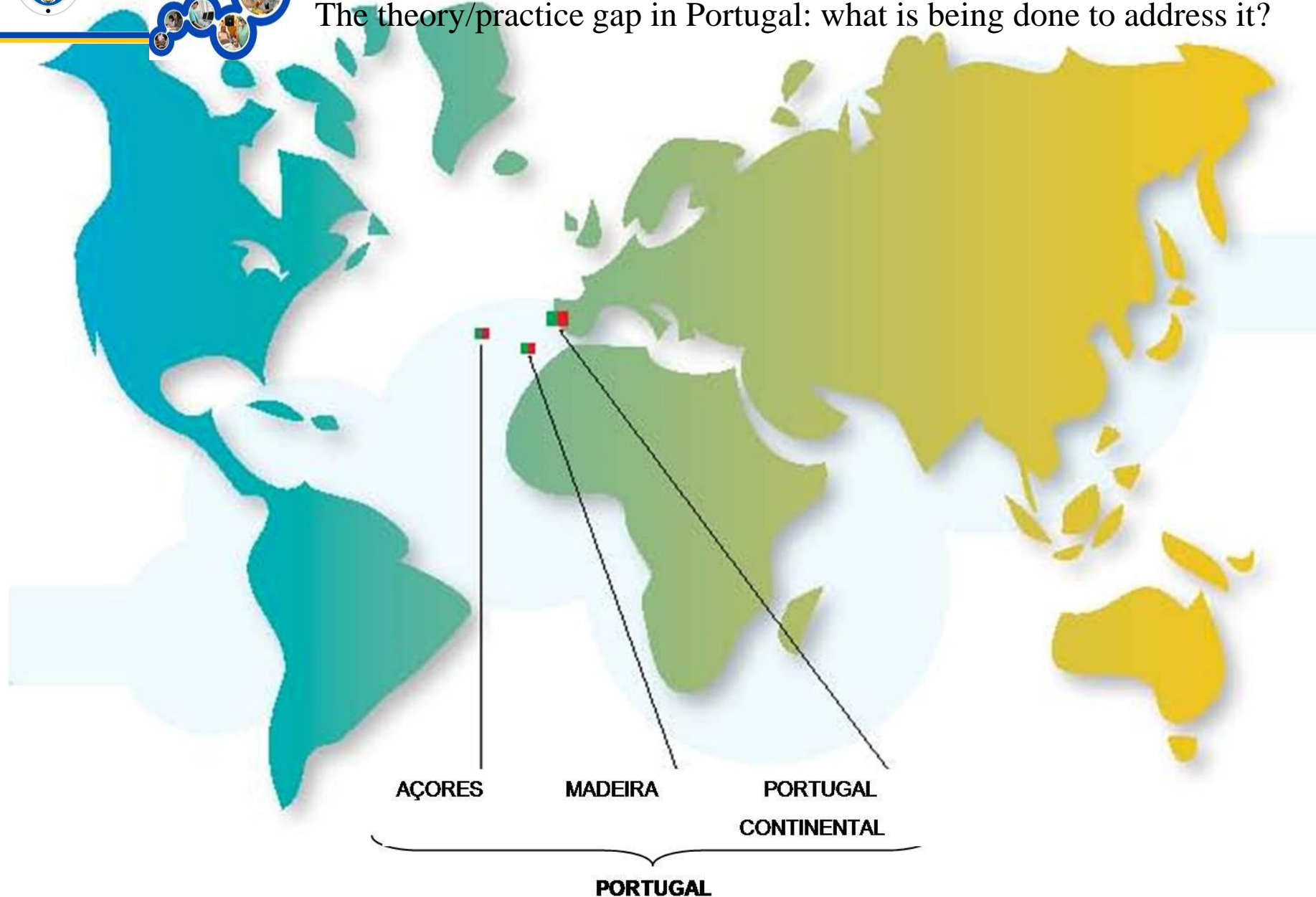
The theory/practice gap in Portugal: what is being done to address it?



António Manuel V. A Silva
Head of International Affairs
Ordem dos Enfermeiros



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Overview

- Ordem dos Enfermeiros
- Background information
- The Professional Development Model of Portuguese Nurses



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Ordem dos Enfermeiros



The **Ordem dos Enfermeiros** is a public association established in 1998, free and autonomous in the scope of its attributions, with juridical personality, independent of the State, competent authority and representative of nursing and midwifery graduates who practice in Portugal, in compliance with the principles of their constitution and the applicable legislation.



Stand n° 9

The main aim of the **Ordem dos Enfermeiros** is to promote the defence of the quality of nursing care rendered to the population, as well as to develop, regulate and control the practice of nursing and midwifery, guaranteeing that ethical and professional deontology rules are respected.



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Nursing Titles

In Portugal,

«the title of nurse recognizes scientific, technical and human competence to provide general nursing care to the individual, family and community, in the three levels of prevention»

and

«the title of specialist nurse recognizes scientific, technical and human competence to provide, in addition to general care, special nursing care in specific areas of nursing.»



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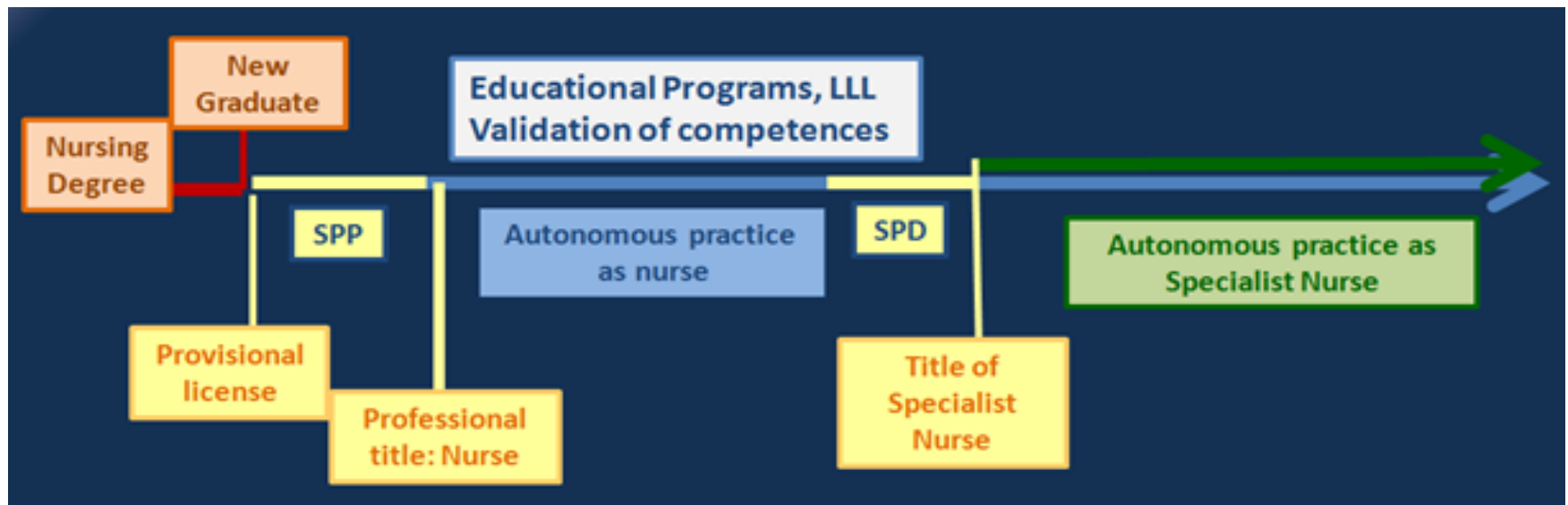
Portuguese nurse's trajectory (1988-2010)





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Professional Development Model





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Professional Development Model

New professional regulatory response

Includes:

Competence Certification System

Clinical Nursing Specialties Individualization System



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Competence Certification System





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Supervised Nursing Practice

Includes

Supervised Professional Practice

and

Supervised Professional Development.

Periods of learning and development of professional competences that provide a gradual and safe assumption of autonomy, responsibility and accountability, ensuring also, and because of this, the conditions for quality and safety in nursing care provision.



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Supervised Professional Practice

Period of Supervised Nursing Practice in which a nursing graduate, holding a provisional professional license, develops professional competences in safe and quality conditions.

This period has the purpose of certification of nursing competences for the conferral of the title of nurse.



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Supervised Professional Development

Period of Supervised Nursing Specialized Practice in a clinical field of nursing in which a nurse, develops professional competences in a clinical field of nursing specialization in safe and quality conditions.

This period has the purpose of certification specialist nursing competences for the conferral of the title of specialist nurse.



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Accreditation of Training Eligibility of Clinical Practice Settings

Clinical Practice Settings and Clinical Supervisors

Quality nursing care provision

Professional frameworks

Clinical supervision model



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Clinical Supervision Model

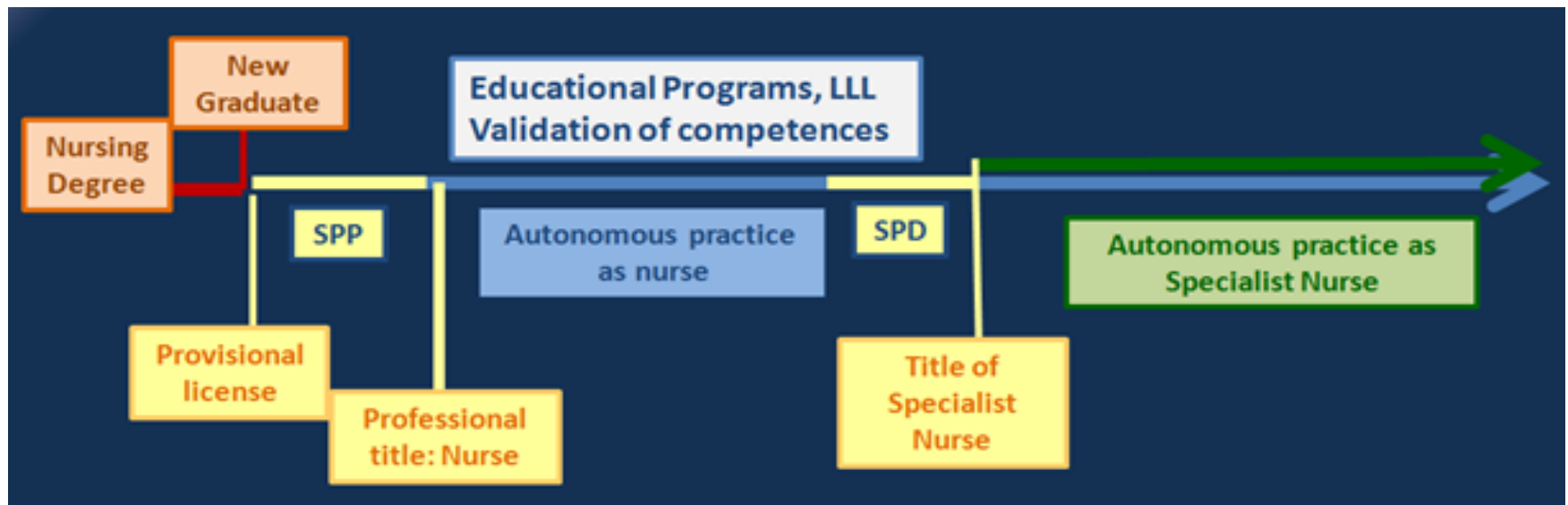
The Board of Nursing defines it as a «formal process of monitoring the professional practice, aiming to promote autonomous decision making, valuing the protection of the person and the safety of care through processes of reflection and analysis of clinical practice».

A process that, structured on the frameworks of the profession, has as its central pillars the action, reflection and collaboration between supervisor and supervisee.



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Professional Development Model





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Professional Development Model





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Implementation – Present and immediate future

Broad and strong commitment

Work in progress on the various components

Government regulations: final stage

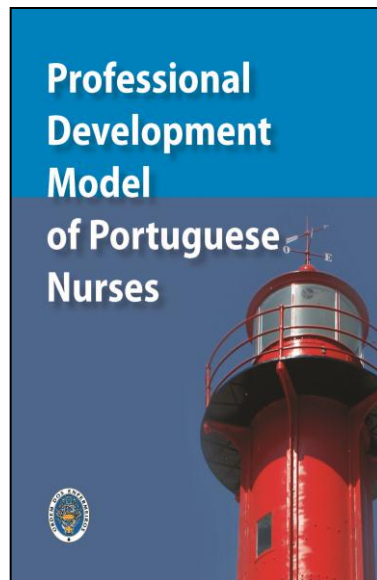
Political uncertainty – General elections – 5 June



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Thank you

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