

|   | <b>Título</b>                         | <b>Autores</b>   | <b>Apresentação</b>                                      |
|---|---------------------------------------|--|--|
| <b>3</b>  | <b>Professional development model</b> | Maria Augusta Sousa<br>Lucília Nunes<br>Guadalupe Simões | Maria Augusta Sousa<br>Lucília Nunes<br>Guadalupe Simões |
|   | <b>Área: 10. Regulation</b>           | <b>Session type: Symposium</b>                           |  |
| <p>The Professional Development Model has two major systems: the certification of competencies and the individualization of nursing specialities.</p> <p>The nursing residency will start immediately after the pre-graduate education, following the concept of lifelong learning. This residency will be based in pathways in which the experiential acquisitions and education programs are the basis to the development and autonomous practice of the competencies of the nurse and of the specialist nurse.</p> <p>It has a first phase – one year - of professional supervised practice by a tutor that will lead to the award of the professional title of nurse. In a second phase - initiated with the award of the title of nurse - will be oriented to make possible the specialization of all the nurses. This phase is meant to progressively develop competencies and it implies that the nurse has finished the training programme of the desired speciality.</p> <p>The Professional Development Model implies the redefinition of the conditions to access the profession and the implementation of a process of certification of competencies acquired during the professional life.</p> <p>In this symposium we will highlight:</p> <ul style="list-style-type: none"> <li>- the relevant political implications associated with the negotiation of the Model, including the modification of the constitution of the Ordem dos Enfermeiros (Portuguese nursing and midwifery regulator)</li> <li>- the operational dimension, developed in 2008</li> <li>- the linkages and implications with the practice and workplace conditions.</li> </ul> |                                       |  |  |
|   | <b>30/06/2009</b>                     | <b>Sala Hall 3C</b>                                      | <b>Hora 14:30 - 15:50</b>                                |