WHAT FUTURE FOR PEDIATRIC NURSING

PNAE MEETING

APRIL 2017

NAPLES

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MAIN PROBLEMS CONCERNING PEDIATRIC NURSING

- Awareness of the importance of a specific professional figure
- Difficulty in entering the job world
Emerging Issues

1. Unemployment of Pediatric Nurses
2. Management of “young” adults in Pediatric Hospitals
Emerging Issues

1. Unemployment of pediatric nurses

Health care professionals, for reasons of flexible resource management, prefer to hire general care nurses.
2. Management of "Young" Adults in Pediatric Hospitals
3. Management of Children in Hospitals for Adults.
WHAT FUTURE FOR PEDIATRIC NURSING

PEDIATRIC HOSPITAL

3-5% of the patients with age > to 18
95-97% of newborn and children

ORGANIZATIONAL SOLUTIONS

WELFARE WAY OF ASSISTANCE

TRANSACTIONAL CARE
Art. 9: “The Diploma is a preferential qualification to work in Pediatric Hospitals.”
LEGGE ITALIANA

- D. L. n°70/1997 (Profilo Professionale)
- DM 3/11/1999 n. 509 (Istituzione del Corso Di Laurea)
- LEGGE 42/1999 (Equipollenza)
- LEGGE 43/2006 (Definisce l’iter formativo)
13,000 PEDIATRIC NURSES

3 OPTIONS:

1. Preservation of the current situation
2. Evolution of the current situation: acquisition of the nurse's title for the pediatric nurse and of the title of pediatric nurse for the nurse
3. Overcoming the current situation: to give way to the procedure "to depletion of reserves" the figure of the pediatric nurse
Total number schedules: 1109: 46% evolution of the current situation
In response to the passing of the law 190/14, art. 1, comma 566 in January 2015, the FNCI creates a working team on the argument “NURSING COMPETENCES”
566. With an agreement between the Government and the Regions [...], roles, competences, professional relations, individual and team responsibilities about tasks, functions and goals of health care nursing, obstetric, rehabilitation techniques and prevention, also through complementary training tracks.
Tavolo di lavoro Ministero/FNCI
Competenze/Formazione
Evolution of Skills
FNCI Proposal

SPECIALIZED

IMPROVED

PROFESSIONAL

COMPETITIONS
AIMS OF THE SPECIALISTIC TRAINING

- Accurate analysis of the process of assistance
- Useful professional skills
- New relational, professional and organizational rules
- Contribution to the needs of the people who must be helped and to the sustainability of the national health service
THE PRINCIPLES AND THE BASIC ELEMENTS

- Continuity of care.
- Taking over.
- Multi-professionality and competence.
- Revised training.
- The model of the discipline of Nursing.
- Coherence with the context and with the health needs of the population.
- Scientific, epidemiological, socio-economic and factual evolution.
The areas take care of:

- the welfare process, the continuity, the taking care;
- the development of the scientific and technological knowledges (critical and surgical);
- the change of the health needs (medical, immediate cares and mental health);
- the professional particularity (neonatal and pediatric).
Advantages of the specialistic training

For the citizens
Right answers to “new” needs

For the professional workers
Acknowledgement and valorization of the professional competences
Aree di Intervento Specializzazioni

NEONATOLOGICA E PEDIATRICA

Cure Primarie Infermiere Comunità-Famiglia

Intensiva-Emergenza Urgenza

Medica

Salute Mentale Dipendenze

Chirurgica

Organizzazione Aziendale

AREA DI INTERVENTO
Expertise of Nurse Specialist in Neonatal and Pediatric Assistance

Nursing care

- Clinical-care pathways and different levels of care intensity.
- Scheduling take-up strategies, assistance continuity pathways and operations to enhance the quality and security of care.
Expertise of Nurse Specialist in Neonatal and Pediatric Assistance

- Documenting the results of care pathways, the appropriateness of using presidia, adherence to guidelines, protocols and procedures
- Assess the needs of human and material resources, in relation to the complexity of care
- Consulting on clinical cases, processes and pathways with high complexity of care

Monitoring and reporting of adverse events
Expertise of Nurse Specialist in Neonatal and Pediatric Assistance

Promoting health and prevention

→ Promoting healthy lifestyles, self-care education
Expertise of Nurse Specialist in Neonatal and Pediatric Assistance

Culture, ethics and values

- Promote respect for rights and diversity
- Evaluate the ethical dilemmas associated with pediatric care
Expertise of Nurse Specialist in Neonatal and Pediatric Assistance

Research, development and leadership

- Spread the EBP
- Promote and support the development of neonatological / pediatric nursing care
- Promote the development of nursing care in neonatological and pediatric fields of interest and support the group in the multiprofessional team in realizing it
"Assistance to help in developing subjects must be guaranteed by pediatric nurses or nurses with a specialist training in pediatric and / or neonatal areas"
Children and their families / guardians have the right to know that the nurse taking care of their babies has been skilled in a specialized way.