SYNOPSIS // The International Centre on Nurse Migration (ICNM) was launched in 2005 by the Commission on Graduates of Foreign Nursing Schools (CGFNS) and the International Council of Nurses (ICN) as a much needed resource for foreign educated nurses. This need was defined by the growing gaps in policy, research and information with regard to the migrant workforce, including screening and workflow integration. The Centre is an international resource for the development, promotion and dissemination of research, policy and information on nurse migration.

Vision //

The International Centre on Nurse Migration will occupy a key role in establishing dynamic, effective global and national migration policy and practice that facilitate safe patient care and positive practice environments for nurse migrants.

Mission //

To serve as a global resource for the development, promotion and dissemination of research, policy and information on nurse migration.

Goals/Policy //

The ethical recruitment and equitable treatment of migrating nurses is a fundamental principle of the International Centre on Nurse Migration.

The Goals are as follows:

1. To promote, collect, create and disseminate data and information on nurse migration.
2. To act as a resource centre on nurse migration.
3. To track trends and patterns of global healthcare workforce migration.
4. To analyze current policy, generate policy options and advocate for sound policy concerning nurse migration.
5. To promote, undertake and disseminate research on nurse migration, particularly concerning the immigrant nurse workforce.
6. To provide consultation and expert advice on nurse migration.
7. To offer continuing education about migration.
Governance //

The International Centre on Nurse Migration is governed by a management group, consisting of the presidents and chief executive officers of CGFNS and ICN, and a 15-member strategic advisory committee with representatives from the International Labor Organization (ILO), the World Health Organization (WHO), the World Trade Organization (WTO), the International Organization for Migration (IOM), the World Bank, the Norwegian Aid Agency, nursing regulatory and professional bodies as well as individual experts from academia. The secretariat for the International Centre on Nurse Migration is located in Philadelphia, USA, and consists of technical experts from both CGFNS and ICN.